



Manage Your Risk Early by Getting an Experienced Legal Counsel

While many districts and authorities have either an attorney on staff or retainer, not all have the budget to do so. Even if the district/authority has a lawyer, they may focus more on corporate law, contracts, legal rights and duties, and the responsibilities of corporate officers. What if you need someone experienced with governmental entities or employment law?

Have you ever wondered whether you are doing the right thing about:

- A decision regarding employee discipline or termination?
- How to handle questions from the community or media regarding a major event such as employee fraud, death, or a serious arrest?
- Policies and procedures and whether they conform to both the law and avoiding potential liability?
- Difficult situations involving employee workplace protections and potential violations which may result in a discrimination claim?

These scenarios are common in business and can add to the list what keeps us up at night. How do you know you are doing the right thing? As a Member of The Fund, we are here to help.

At no additional cost, the Fund offers Legal Consultation to assist with questions regarding liability (claims resulting from injuries and damage to other people or property and employment matters). The Fund has contracted the office of Joel Geary, attorney, to provide consultation concerning legal issues.

Mr. Geary has defended Fund members in lawsuits filed against them for over 20 years and has a strong knowledge of governmental immunity and the Texas Tort Claims Act and how it does and does not apply to Fund members. Mr. Geary is also very knowledgeable of employment law matters. Having worked with districts and authorities for many years, he has developed a good understanding of member's operations and liability exposures.

While this service is confidential and valuable, it should not be seen as a replacement for local legal advice, but as a supplement. Mr. Geary can be particularly helpful early in the scenario before decisions are made or actions are carried out. The result can help avoid costly mistakes or unnecessary litigation.

We encourage members to take advantage of this "free" service, especially when faced with a liability exposure and the possibility of a liability claim. So, what do you need to do

to access this service? Simply reach out to Mr. Geary directly. He can be reached at (214) 979-7451 or by email at jgeary@wslawpc.com.