



Risk Management
Fund

TWARMF NOTICE

November 12, 2025

Protect Your District. Empower Your Team.

Use TWARMF's Legal Consulting Services Today.

Legal challenges don't wait—and neither should you.

Since July 1, 2021, the **Texas Water Association Risk Management Fund, (TWARMF or the Fund)**, has been offering **free, expert legal consulting services** to members of its Liability Program. This isn't just a benefit—it's a strategic advantage.

Whether you're facing a potential liability claim or simply want to strengthen your district's legal footing, this service is designed to help you **act confidently, reduce risk, and protect your organization.**

Why This Service Matters

Legal missteps can be costly—not just financially, but in reputation and operational stability. TWARMF's consulting service, led by **Joel Geary**, offers members direct access to seasoned legal expertise, helping you:

- **Prevent liability before it happens**

- **Respond effectively in times of crisis**
- **Strengthen your internal policies**
- **Navigate emerging risks with confidence**

And the best part? **It's included at no additional cost for Fund members.**

Real Support. Real Scenarios. Real Impact.

Here's how members are already benefiting:

- **Employment Decisions:** Before terminating an employee, members consult Mr. Geary to ensure documentation is solid and the process is legally sound.
- **Crisis Management:** In the wake of a fatality or operational failure, members receive immediate guidance on media response and legal positioning.
- **Policy Review:** Members submit proposed changes to personnel policies for expert review, reducing exposure before issues arise.
- **Legal Guidance for Everyday Questions and Peace of Mind:** There are times when you are unsure which direction you need to take for an employment situation, interpreting a new state or federal guideline, or just to check to make sure you are taking the most prudent path. This helps avoid using Google for legal advice which may not be applicable to your governmental entity but may exacerbate your legal issues.


Meet Your Legal Ally: Joel Geary

With over 20 years defending Fund members in court, **Joel Geary** is a trusted expert in **governmental immunity**, the **Texas Tort Claims Act**, and **employment law**. His deep understanding of water district operations makes him uniquely equipped to help you navigate legal complexities with clarity and confidence.

Don't Wait for a Lawsuit to Call. Be Proactive.

TWARMF encourages all members to **use this service early and often**. Whether you're facing a potential claim or simply want to strengthen your legal posture, this resource is here to help.

Contact Joel Geary today to start a conversation that could save your district time, money, and stress.

 **Joel Geary** – (214) 979-7451

 **jgeary@wslawpc.com**

For other member services:

 **Timm Johnson** – (512) 427-2425

 **Timm.Johnson@Sedgwick.com**

 www.twarmf.org

Use the links below for more information and tools

[Recent Member Communications](#)

[Workers' Compensation Forms](#)

[Liability and Property Loss Notices](#)

[Fund Contact List](#)

www.twarmf.org